

THE FAST LANE TO QUALITY HIRES.



ABOUT US OUR CAPABILITIES

We are **talent snipers**, obsessed with **quality-driven, human-centric recruiting**. Our MBE certified firm offers exceptional engagement to clients and candidates alike.

Our technology-focused areas of expertise include:
Data Science/AI, Analytics, Cloud, Cybersecurity, Product Management, Design & Technology Leaders.

With our team of a dozen recruiters (and growing) we are primed to also support other areas such as:

- **Finance / Accounting / Audit**
- **Risk & Compliance**
- **HR & Operations**
- **Marketing**
- **Customer Service**
- **Healthcare and more**

WHAT WE BRING TO THE TABLE DIFFERENTIATORS

- **Deep Recruiting Expertise**
 - *Two decades of senior recruiting*
 - *From global enterprises to high-growth startups*
 - *30,000+ pre-vetted network of seasoned professionals and leaders*
- **Exceptional D&I Hiring Track Record**
 - *54% of candidate placements have been diverse*
 - *Elevate Your Employer Brand With Compelling Stories*
- **Quality-Obsessed End-to-End**
 - *Single Point of Contact*
 - *White Glove Treatment*
- **Targeted, Sniper Approach to Talent Attraction**
- **Specialize in Direct-Hire/Perm Recruiting**



NAIC CODES

- **561311 Employment Placement Agencies**
- **561312 Executive Search**
- **561320 Temporary Help Services**



FEATURED CLIENTS

- **EY** - Global \$40B Big 4 Consulting Firm
- **X-Chem** - BioTech SMB
- **Sounding Board** - Series B Coaching Startup
- **Patina** - Series B HealthTech Startup

SAMPLE ROLES ENGAGED

- CIO
- Global Engineering Leader
- Director of Product Management
- Global UX Lead
- BI Technical Lead
- Azure Architect
- Cyber Defense Domain Architect
- Customer Success Leader
- Business Operations Manager
- Client Contracts Specialist
- Global Policy & Awareness Specialist
- Senior Financial Analyst
- Tech Support Specialist
- Sr. Product Marketing Manager

CASE STUDIES



EY Case Analysis

- tinyurl.com/ey-case-analysis



X-Chem - CIO Case Analysis

- tinyurl.com/cs-cio-biotech



Sounding Board - Sr. Product Manager & UX Case Analysis

- tinyurl.com/cs-startup-spm



ABOUT THE FOUNDER - PALAK SHAH

- **Presentation** - tinyurl.com/nsh-deck1
- **Quality Recruiting** - youtube.com/nsh
- **LinkedIn** - linkedin.com/in/palakrshah

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