



COMPANY OVERVIEW

- ❖ Minority, Woman-Owned Business Enterprise (MWBE) certified IT & Non- IT Staffing firm founded in 2001
- ❖ Headquartered in Bethesda, MD
- ❖ National footprint in all US states and Global Service capabilities
- ❖ 600+ total employees
- ❖ 200+ recruiters focused on sourcing and delivering resources
- ❖ Qualified and experienced bench of W2 employees, for our client's projects
- ❖ Large pool of High Quality, visa independent resources
- ❖ Well-established: We have over Twenty years of stable, proven and progressive growth experience of providing Innovative Workforce Solutions
- ❖ Proprietary Homegrown AI driven technology assists with locating passive, hard to find talent by skillsets, demographics and location
- ❖ Deliver permanent / FT and temporary top talent solutions
- ❖ Reduce time to fill by 60% or more
- ❖ Lower the cost of acquiring talent by 25% to 50%
- ❖ Pre-screened, highly talented IT and non-IT labor pool available with 200,000+ candidates for your IT and non-IT labor needs
- ❖ Certified by WBENC and NMSDC organization.
- ❖ 2021 revenue - \$105 million

QUALITY CERTIFICATIONS

- ❖ SEI/CMMi Level 5 - Development
- ❖ SEI/CMMi Level 5 - Services
- ❖ ISO/IEC 20000-1:2011 – IT Service Management
- ❖ ISO/IEC 27001:2013 – IT Security
- ❖ ISO 9001:2015
- ❖ ISO 14001:2015
- ❖ ISO 17025:2017
- ❖ ISO AS 9100D
- ❖ TS Facility Clearance

IT STAFFING EXPERTISE

Application Development: Java/JEE, JavaScript, .NET/C#, PHP, Python, PERL, C/C++, Objective C, SQL Languages, Open-Source Technologies

QA Testing: Regression, Functional, Black Box, White Box, Automation, Integration, Performance, Unit, Load, Security, Stress, Unit

Business Intelligence: Business Objects, COGNOS, Informatica, Crystal Reports, Microstrategy, Tableau, SAS, Oracle, Abinitio, SAP BI/BW, Datastage, Teradata, SQL, Webfocus, AI, Machine Learning

Cloud: AWS, Azure, VMWare, IBM Cloud, Google Cloud Platform

Mobility: iOS, Android, Windows, JavaScript, Identity and Access Management, SQLite, Multiple IDE, MobileBackend-as-a-service, Analytics, C++

Big Data: Hadoop, Cassandra, Cloudera, SAP Hana, Mongo DB, Sqoop, Pig, Hive, Hbase, Tableau, Splunk, DataDiscovery, MapR, Scala

IT Roles: Cyber Security, IT Project Manager, IT Program Manager, IT Security Manager, E-Time Specialist, Workday Project Specialist, Apex, AI Specialist, Machine Learning, Software Developer, IT Analyst, Cloud Engineer, Web Developer, Systems Integration, IT Coordinator, Network Admin, Telecom Specialist, SAP Developer, System Admin and Much More.

Business Integra Inc,

6550 Rock Spring Dr., Suite 600,
Bethesda, MD 20817
Fax: 301-474-9651
www.businessintegra.com

Contact us:

Piyush Puri
Director, Business Development
piyush.puri@businessintegra.com
732 887 5611



► DIFFERENTIATOR

We believe in retaining talent once recruited, this enables us to have better control and seamless engagement using our internal systems and team setup. We are not a typical staffing agency who will burn through contractors, we believe in holding & retaining quality talent. Our employees and our structured sourcing teams will strive to become one of your top performing supplier.

► WE MEET YOUR EXPECTATIONS

“We are in several contingent workforce programs year on year, and we deliver on all key aspects”

Speed and responsiveness – our recruiters churn in resumes in 24 to 48 hours and we have processes and teams in place

Coverage – we cover more than 95% of the requirements across different locations and all skills categories

Quality Focus – we align our internal SLAs with client’s SLAs and maintain high quality and high-performance ratios

Price – we operate on low cost and low margins and provide competitive cost savings benefits to our clients

Compliance – Our teams ensure program compliance. We have strong back-office processes to ensure smooth delivery.



► Regional

Headquartered in Maryland, We have offices spread in US covering coast to coast, different Time Zones

We work globally in Europe, Middle East, APAC, UK, India, Australia and Canada.

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► Non-IT STAFFING

Healthcare Clinical/Non-Clinical – Registered Nurse, Licensed Practical or Licensed Vocational Nurse, Physical Therapist, Medical Assistant, Physician, Radiation Therapist, Medical Writer, Medical Biller, Respiratory Therapist and more

Scientific, and Pharma - Analytics, QA/QC Techs, Technician, Clean Room Techs, Billing, Scientist, Medical Assembly, Chemist, Lab Techs, R&D, Biochemist, Data Techs, Research Assistants, Analysts, Engineers, Forensics, Field Techs, Pharma Techs, Microbiology Tech/Eng., Manufacturing Techs, Production Techs, Junior Analyst, Safety Analyst & more

Professional, Clerical, And Admin - Call Center, Accounting, Accountant, Financial Analyst, Customer Service, Management, Supervisors, Accounts Receivable, Accounts Payable, Retail, Audit, Sales, Supply Chain, Benefits coordinator, Admin, Receptionist, Front Desk, Data Entry, Data Entry Operator, AR Deduction Resolution, Marketing Associate, HR Specialist, Organization Change Consultant, Sr. Benefits Consultant & more

Banking and Finance - Banking Domain Experience - Software Projects, AML (Anti-Money Laundering Software), OFSAA (Oracle Banking Platform), CFO, Credit Manager, Controller, Credit analyst, Underwriting, Credit manager, Financial analyst, Hedge fund manager, Hedge fund trader, Investment advisor, Investment banker, Loan officer, Mortgage, banker, Portfolio manager, Ratings analyst & more

Light Industrial & Manufacturing - Shipping, Receiving, Warehouse, Technician, Fork-Lift, Pick and Pack, Engineering Tech, Field Techs, Logistics, Assemblers, Production, Plant Supervisors & more

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